

**# GROWING  
YOUNG  
ADVENTISTS**

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*Your Name*

Prepared by the Youth & Young Adult Department of the North American Division

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# INTRODUCTION

Welcome to “Growing Young Adventists” (GYA), a positive way to be the church. This involves a change in church culture that includes all generations with the vitality of Jesus.

Some of the people who are here include:

Name	Church Name
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

## “GOOD NEWS” AND “BAD NEWS”

What are two things you consider to be “Good News” and two other things you consider to be “Bad News” about:

	Good News	Bad News
<b>Adventism</b>	1. _____ _____	1. _____ _____
	2. _____ _____	2. _____ _____
<b>My Local Church</b>	1. _____ _____	1. _____ _____
	2. _____ _____	2. _____ _____

# SESSION 1

- Overview of GYA
- CC#1: Unlock Keychain Leadership
- CC#2: Empathize with Today's Young People

## THE CURRENT CRISIS

Young people (and others) are disengaging from the Church.

Why? \_\_\_\_\_

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The typical response at my church is... \_\_\_\_\_

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Some harsh realities:

- Young people are leaving
- It's not just young people
- It's not just Adventists
- Few leave in hostility
- The rise of the "Nones" (religiously unaffiliated)

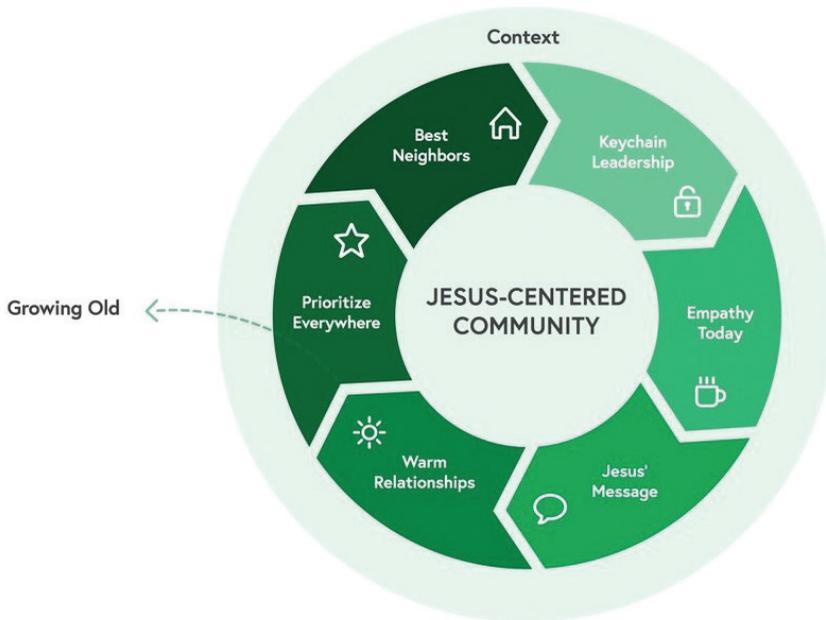
Vote for the top 2 ways your church should respond to this crisis:

- \_\_\_ Plan bigger events
- \_\_\_ Build nicer, bigger, and more modern facilities
- \_\_\_ Relocate to a better area
- \_\_\_ Hire a cool youth or young adult pastor
- \_\_\_ Get a hot praise band
- \_\_\_ Raise more money
- \_\_\_ Stream your church service on the internet
- \_\_\_ Get a new pastor
- \_\_\_ Plan more programs for the church
- \_\_\_ Get rid of some of the people in your church

Growing Young Adventists is NOT: Growing Young Adventists IS:

- |                            |                |
|----------------------------|----------------|
| • A program                | • A culture    |
| • A quick fix              | • A commitment |
| • New (many already do it) | • A challenge  |

# THE “6 CORE COMMITMENTS” FOR GYA



**Unlock Keychain Leadership:** Those in church leadership open the door or provide the key to someone younger to open the door in order to join them in leading or taking leadership themselves.

**Empathize With Today's Young People:** Rather than seeing things only from an adult perspective, get to know those who are young people now, and look at things from their current perspective rather than what you may recall from your past.

**Take Jesus' Message Seriously:** Instead of simply doing what's always been done at church, take to heart and put into practice the very things Jesus taught and did. The Sermon on the Mount is a good starting point.

**Fuel a Warm Community:** Authentic relationships truly matter. Because they require a personal investment of time, interest, and action, relationship-building will be integrated into everything the church does.

**Prioritize Young People (and Families) Everywhere:** Intentionally target young people and those connected to them in everything the church does instead of thinking primarily of “What does this do for me?” Think and act younger and more broadly; and join in yourself.

**Be the Best Neighbors:** Get involved in your local community in positive ways so the people near your church want you to be present.

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# CC #1: UNLOCK KEYCHAIN LEADERSHIP

Those in church leadership open the door or provide the key to someone younger to open the door in order to join them in leading or taking leadership themselves.

3 types of leadership in churches:

1. Key-less leaders
2. Key-hoarding leaders
3. Keychain leaders

Who holds the keys at your church?

What do those keys open?

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What will it take for the key holders at your church to share with young people?

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What keys do you have right now, and how did you get them?

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What keys have you given to young people?

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Which young people should you give keys to now?

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**Stories from Scripture demonstrating Core Commitment #1: Unlock Keychain Leadership**

- **Matthew 10:5–15** — Jesus empowered and sent out his disciples to proclaim the kingdom of God
- **Mark 5:18–20** — Jesus sent the cleansed demoniac home to evangelize rather than joining Christ’s band of disciples
- **Deuteronomy 31:1–8** — Moses gave increasing responsibility to Joshua to the point of setting Joshua as his successor
- **Acts 15:36–40** — Barnabas gave John Mark another chance to mature in leadership, even though it meant Barnabas and Paul separated

## CC #2: EMPATHIZE WITH TODAY'S YOUNG PEOPLE

Rather than seeing things only from an adult perspective, get to know those who are young people now, and look at things from their current perspective rather than what you may recall from your past.

Where are you on the continuum of empathizing with today's young people?

**Zero Identification**

**Complete Identification**

What are things you find relatively easy to identify with today's young people?

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What are things you find difficult or strange to identify with today's young people?

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## QUESTIONS FOR GROUPS

Compared to when you were a young person:

- What is similar (such as the importance of relationships), and what is different (such as technology, travel, phones, etc.)?

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- Where do adults who attend your church observe young people?

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- Where do adults who attend your church interact with young people?

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**Stories from Scripture demonstrating Core Commitment #2: Empathize with Today's Young People**

- **1 Timothy 6:11-21** — Paul's charge to Timothy
- **John 10:6-16** — Jesus, the good shepherd, laid down his life for his sheep
- **1 Samuel 16:1-3** — Samuel anointed David, Jesse's youngest son, when God revealed the youngest as God's choice
- **Genesis 37:1-11** — Joseph's lack of empathy in relating to his brothers

# SESSION 2 (FOR “STARTERS”)

- CC#3: Take Jesus’ Message Seriously
- Assessment Results from Your Church Leadership

## CC#3: TAKE JESUS’ MESSAGE SERIOUSLY

Instead of simply doing what’s always been done at church, take to heart and put into practice the very things Jesus taught and did. The Sermon on the Mount is a good starting point.

Six of the many messages Jesus gave in the Sermon on the Mount (Matthew 5–7):

1. You are the salt and light of the world
2. Be reconciled to others before you worship God
3. Love your enemies
4. Take the log out of your eye; then the speck from your neighbor’s eye
5. Have God forgive you the same amount you forgive others
6. Invest your treasures in heaven rather than on earth

On a scale of 1–5 (Never—Always), rate how you respond to these teachings of Jesus.

	Never			Always		
1. Have you heard this?	1	2	3	4	5	
2. Do you believe it?	1	2	3	4	5	
3. How often do you do it?	1	2	3	4	5	
4. I prompt others to do it.	1	2	3	4	5	

### Stories from Scripture demonstrating Core Commitment #3: Take Jesus’ Message Seriously

- **Luke 19:1-10** — Zacchaeus repented, repaid, and gave generously when Jesus went to his house
- **Acts 5:17-42** — The apostles rejoiced at being worthy to suffer for the name of Jesus
- **John 13:31-35** — Love each other to way Christ loved us
- **1 Corinthians 13:1-13** — Jesus’ message begins with understanding the importance of love

## ASSESSMENT

“The first job of a leader is to define reality.” (Max DePree in *Leadership Is An Art*)

Who are 3 people who define reality in your church, and what do they say it is?

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**Who defines it?**

**What do they say it is?**

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Some of the ways “assessment” happens:

- Individual opinions
- A single event
- Informal conversations
- Undercurrent
- Formal conversations
- An assessment tool

For Growing Young Adventists, we are going to define reality through a self-assessment tool that church leaders and church members can take to give a broader view of what your reality is. Fuller Youth Institute has created and tested this assessment tool. Hopefully you and your group of leaders took the online assessment before you came to this GYA Summit. If you did, we will give you the results of that assessment. This provides a starting point for defining your current reality. We strongly urge you to later have the rest of your church members take this so you can get an assessment report for a larger, more robust group.

## INITIAL RESPONSE TO YOUR CHURCH ASSESSMENT RESULTS

What do you consider to be the “good news” in your church assessment?

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What is the “bad news” you noticed in your church assessment?

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What surprised you?

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Who do you want to share these results with at your church? When and where will you do that?

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Do you anticipate that a church-wide assessment of your congregation will yield similar results or different ones?

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If you had to identify your “first steps” for your church at this moment, what would you include in those “first steps”?

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# SESSION 2 (FOR “GROWERS” AND “MASTER GARDENERS”)

## QUESTIONS

1. What were the key insights that your church received regarding your church’s culture because of the Growing Young Adventists process?

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2. What has been the biggest positive result?

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3. What has been the biggest roadblock?

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4. Were there unexpected results or challenges?

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5. How did the church/team assessment results influence your action plans?

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6. Which of the 6 core commitments has your church needed to concentrate on most?

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“LEADERSHIP BEGINS WITH LISTENING” – SCOTT CORMODE

# SESSION 3

## CHURCH TRANSFORMATION PLAN (CTP) CREATION

There are 3 terms that we sometimes use interchangeably:

- **Next Steps** = the next thing(s) you and your church will do because of what you have discovered at the GYA summit and with your assessment.
- **Action Steps** = more than talk, these are actions (things you DO) because of your involvement with GYA; the CTA consists of lots of Action Steps
- **Church Transformation Plan** = the plan the GYA core group creates and implements to change the church culture so their church “grows young.”

Based on the first 3 Core Commitments and the assessment report from your leaders who took the assessment prior to this GYA Summit, how is your church doing?

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What is one thing that surprised you?

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What is one thing that didn't surprise you?

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Your church is probably already doing some of the things that relate to the core commitments for GYA. Could you do even better by intentionally Growing Young Adventists?

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Remember, this is NOT:

- A quick fix
- A 1-weekend program
- A vote to be taken
- A product to purchase

## **This IS: Changing Culture**

- Little by little
- Start on the margins and work in
- Tell stories
- Listen and observe

Remember: This is a CULTURE, not a PROGRAM

## **INDIVIDUAL BRAINSTORMING**

Start by working individually (we'll work in small groups a little later)

Focus on your local church. Here are 4 general categories to consider:

### **1. NOW: What is going on at our church?**

- I would define our church's current reality as...
- Which core commitments seem like they need attention right now at our church?
- What is a plan for us to listen to young people and other important voices in our church over the next few months?

### **2. WHY: Why is this happening at our church?**

- The leadership, history, and culture of our church has helped/hindered our ministry with young people by...
- What mixed messages does our church give to young people and their families?
- What competes with our church including young people?
- Who are the people most likely to champion "Growing Young Adventists" at our church?
- Who are the people most likely to be resistant to "Growing Young Adventists" at our church?

### **3. NEW: What should be going on at our church?**

- What's an example of a hope or dream we have for even one of our church's young people because of what we do to GYA?
- What will our church look like if our efforts to grow young are realized?
- How ready are our church leaders and congregation for GYA?

### **4. HOW? How will we respond?**

- Who are the key people at our church who should join our team for GYA?
- How can we share GYA with these key people?
- When and where will we share GYA with these key people?

## SOME MORE SPECIFIC PLANS (INDIVIDUAL)

What can we do at our church to make our culture one of GYA? Here are a few examples:

- Start a book club and together go through the book Growing Young
  - Form a GYA group at your church to build on what you've started
  - GYA Prayer Guide (7 days)
  - Do a church-wide assessment
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Choose 1 of the 3 Core Commitments we've already covered:

1. Unlock Keychain Leadership
2. Empathize with Today's Young People
3. Take Jesus' Message Seriously

What can be done to improve this core commitment:

- Little by little
- On the margins
- Tell stories
- Listen and observe

A Short-Term Plan (Next Steps/Action Steps):

- 1-week
- 1-month
- 1 quarter

A Long-Term Plan:

- 1-year
- 2-year
- 3-year

## ACTION STEPS IDEAS FOR GYA

Use these ideas yourself or to spark your ideas for your church to develop a “Growing Young Adventists” culture. Plain font are beginner ideas; italicized are intermediate ideas, and underlined are advanced ideas.

### 1. Unlock Keychain Leadership

Tag team with a young person telling church announcements up front.

*Give each voted church leader a key to hand to someone they will train.*

Board members invite someone younger to mentor at board meetings.

### 2. Empathize with Today's Young People

Team up in 2s with a Teen; share answers to 10 questions; listen well.

*Go to where young people hang out and observe; interact if asked.*

Volunteer for one year in a Sabbath School for young people.

### 3. Take Jesus' Message Seriously

Sermon on the Mount: Name 1 part you've heard; 1 part you do.

*Get in groups of 2; share the Gospel in your own words; try it again.*

In groups of 3; hold each other accountable to live one of the beatitudes.

### 4. Fuel a Warm Community

Interview in front of church people most others don't know very well.

*Do a fruit basket upset during church and sit in a different place.*

Start a basic Sabbath lunch meal after church; rotate food service teams.

### 5. Prioritize Young People (and Families) Everywhere

Have a family give the Scripture Reading for the church service.

*Create a “Children's Church” once a quarter for your church.*

Look at your church budget and evaluate your priorities; make changes.

### 6. Be the Best Neighbors

Participate in a community event not sponsored by your church.

*Pick a part of the church neighborhood that needs cleaning; clean it.*

Go door-to-door in your neighborhood and ask for prayer requests; pray.

# GROUP BRAINSTORMING

**Names of people in your group**

**Names of church in your group**

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Individually you worked on 4 general categories, with some questions under each category. Refer back to what you wrote on the previous page and discuss in your group now based on these 4 general categories:

1. NOW: What is going on at our church?

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2. WHY: Why is this happening at our church?

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3. NEW: What should be going on at our church?

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4. HOW: How will we respond?

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## SOME MORE SPECIFIC PLANS (GROUP)

Ask “What can we do at our church to make our culture one of GYA?” Here are a few examples:

- Start a book club and together go through the book Growing Young
  - Form a GYA group at your church to build on what you’ve started
  - Do a church-wide assessment
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Which 1 of the 3 Core Commitments we’ve already covered is your church group choosing to focus on for your group brainstorming at this time?

1. Unlock Keychain Leadership
2. Empathize with Today’s Young People
3. Take Jesus’ Message Seriously

What can be done to improve this core commitment:

- Little by little
- On the margins
- Tell stories
- Listen and observe

Our focus has been on WHAT can be done at your church to “Grow Young Adventists.” This is only an idea until you decide WHO will do it.

A Short-Term Plan (Next Steps/Action Steps):

- 1 week
- 1 month
- 1 quarter

A Long-Term Plan:

- 1 year
- 2 year
- 3 year

Brainstorm ways you can mitigate change

- What is the challenge?
- Who needs to change?
- What will it cost them to change?

**“PEOPLE DON’T RESIST CHANGE; THEY RESIST LOSS.” – RONALD HEIFETZ**

- Make it uncomfortable enough to break the status quo
- Make is safe enough to experiment with something new
- Point out the gain that can replace the loss

# SESSION 4

- CC#4: Fuel a Warm Community
- CC#5: Prioritize Young People (and Families) Everywhere

## FUEL A WARM COMMUNITY

Authentic relationships truly matter. Because they require a personal investment of time, interest, and action, relationship-building will be integrated into everything the church does.

### QUESTIONS

- On a scale of 1–10 (cool to warm), what number would you give your congregation?
- Who feels the warmth of you congregation more:
  - Visitors or Members?
  - Long-term members or Short-term members?
  - Adults or Young people?

People change over the years, especially the first 20 years of life.

### QUESTIONS

- In what ways have YOU changed compared to:
  - 10 years ago?
  - 20 years ago?
- In what ways have OLDER PEOPLE in your church changed compared to:
  - 10 years ago?
  - 20 years ago?
- In what ways have YOUNG PEOPLE in your church changed compared to:
  - 10 years ago?
  - 20 years ago?

What are some ideas of what people in your church can you do in order to “fuel a warm community” among the different generations in your church?

1. Practice hospitality with someone from a different generation.
2. Youth group adopts an adult SS and starts praying for them.
3. Create 5:1 Ratios—Connect 5 adults with 1 young person.

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Do young people feel safe at our church? Do they feel respected? What are some ways they can feel safe and respected at church?

1. Questions are okay, and even encouraged.
  2. Make eye contact with others.
  3. Honor the ideas and opinions of others: “Tell me more.”
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Stories from Scripture demonstrating Core Commitment #4: Fuel a Warm Community

- **Acts 4:32–35** — The early church lived in community to the point of practically being a commune
- **Luke 10:38–42** — Jesus gave priority to human connection over human work and tasks
- **1 Kings 17:8–16** — The widow of Zarephath cared for Elijah ahead of herself
- **Leviticus 23:1–44** — God instituted weekly Sabbaths and yearly festivals for his people to come together

## PRIORITIZE YOUNG PEOPLE (AND FAMILIES) EVERYWHERE

Intentionally target young people and those connected to them in everything the church does instead of thinking primarily of “What does this do for me?” Think and act younger and more broadly; and join in yourself.

Of the 6 Core Commitments, this is the one where most congregations stop, ignore it, postpone it, or simply drop out of GYA.

Brainstorm to come up with ideas for how to prioritize young people (and their families) in the six areas listed in the grid below:

<b>WORSHIP</b>	<b>CHURCH PROGRAMS</b>
<b>DISCIPLESHIP</b>	<b>CHURCH FINANCES</b>
<b>OUTREACH</b>	<b>CHURCH LEADERSHIP</b>

## QUESTIONS

- What are the most common ideas for each of the six areas?
- What are the most unusual ideas for each of the six areas?
- Which ideas would be easy to implement?
- Which ideas would be difficult to implement?

Some people get concerned about Prioritizing Young People (and Families) Everywhere because:

- What about the rest of the church?
- We already do so much for young people.
- This seems to be only for young people.
- They need to earn it, not be given it!
- I had to wait, therefore they need to wait.
- Young people don't integrate with the rest of the church.
- We're forgetting or neglecting the older generations.

## RESPONSE

Churches naturally grow older each year. Without an emphasis on "Growing Young" our church will gradually focus only on those who are older and older. Has this happened at your church?

When you focus on young people and their families, everyone benefits. For example:

- Who is the typical target of the sermon on Sabbath?
- Who benefits from the sermon?
- Who is the typical target of the children's story?
- Who benefits from the children's story?

This necessitates involving all ages so your church is "intergenerational" rather than merely programming for kids or programming for adults.

Stories from Scripture demonstrating Core Commitment #5: Prioritize Young People (and Families) Everywhere

- **2 Samuel 9:1-13** — David demonstrated kindness to Jonathan's son
- **Mark 5:21-42** — Jesus responded to Jairus' request to save his 12-year old daughter
- **Matthew 19:14-15** — Jesus intercepted the **attempt to keep children away from the busy and important Messiah; then blessed the kids**
- **Deuteronomy 6:1-9** — Transmit the Shema (love God with all you have) to the next generation

# SESSION 5 (FOR STARTERS)

- CC#6: Be the Best Neighbors
- Church Transformation Plans

## BE THE BEST NEIGHBORS

Get involved in your local community in positive ways so people near your church want you to be present.

What is a story that is told about your church being a good neighbor?

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## QUESTIONS

- If your church disappeared, who would notice?

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- Why would they want you to return?

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- What are the top 3 things your church does for your community?

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- With which other agencies does your church collaborate?

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## Stories from Scripture demonstrating Core Commitment #6: Be the Best Neighbors

- **Luke 10:29–37** — The Good Samaritan—the one who was neighbor to the one in need
- **2 Kings 6:15–23** — Elisha had Israel’s king feed the enemy army, which resulted in peace between the warring countries
- **John 4:1–42** — Jesus built a bridge to connect people with prejudice
- **Deuteronomy 15:1–11** — Release debts every 7 years; loan and give freely

## CHURCH TRANSFORMATION PLAN, PART 2

Yesterday you worked individually and as a group to start a “Church Transformation Plan.” While looking at your church as a whole and how you might start to change the culture, you limited yourself to the first 3 Core Commitments. We’ll now do a similar thing this the last 3 Core Commitments.

Refresh your memory on the perspective you had of your church as a whole by looking at your notes on pages 7–10.

Now work as a group, the same group you worked with yesterday, and follow the process for the last 3 Core Commitments. Start by choosing one of these for your focus now. If you have a hard time choosing among these three, go with #5 since that’s where most churches fall short.

4. Fuel a Warm Community
5. Prioritize Young People (and Families) Everywhere
6. Be the Best Neighbors

What can be done to improve this core commitment:

- Little by little
- On the margins
- Tell stories
- Listen and observe

A Short-Term Plan (Next Steps/Action Steps):

- 1-week
- 1-month
- 1 quarter

A Long-Term Plan:

- 1-year
- 2-year
- 3-year

# SESSION 5 (FOR “GROWERS” AND “MASTER GARDENERS”) HELPING ALL OF US GROW TOGETHER

## QUESTIONS

1. What commitments can we make to help our partner churches as they start the Growing Young Adventists process?

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2. Are there challenges/opportunities that we can foresee and encourage or warn our partner churches about?

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3. What are some specific ways that you and your partner church can maintain accountability?

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4. Who is going to be the point person for your coalition?

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5. Next Steps for Mentor Churches:

- What are we doing to “grow young” ourselves?

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- What kind of accountability do we have for us as “coaching churches”?

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# SESSION 6

## CHURCH TRANSFORMATION PLANS (CTP), PRIORITIES, NEXT STEPS, AND REPORTING YOUR CTP

Come up with a summary report of what you have brainstormed so far. This will combine the two “Church Transformation Plan” sections.

What will be the primary Core Commitment(s) we will start with? Choose from among all 6:

1. Unlock Keychain Leadership
2. Empathize with Today’s Young People
3. Take Jesus’ Message Seriously
4. Fuel a Warm Community
5. Prioritize Young People (and Families) Everywhere
6. Be the Best Neighbors

Merge your two “Church Transformation Plans” (CTP) from session 3 and session 5 to come up with a Master CTP.

### MASTER CHURCH TRANSFORMATION PLAN

Draw from your earlier brainstorming on page \_\_\_ for the 4 general categories to consider (there are sub-questions for each of these 4 general categories).

1. NOW: What is going on at our church?

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2. WHY: Why is this happening at our church?

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3. NEW: What should be going on at our church?

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4. HOW: How will we respond?

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# WHAT CAN WE DO AT OUR CHURCH TO MAKE OUR CULTURE ONE OF GYA?

What can be done to improve this core commitment:

- Little by little
- On the margins
- Tell stories
- Listen and observe

A Short-Term Plan (Next Steps/Action Steps):

- 1-week
- 1-month
- 1 quarter

A Long-Term Plan:

- 1-year
- 2-year
- 3-year

What will be our “Next Steps” when we return to our church so we can make our church culture one of GYA? Here are a few examples:

- Start a book club and together go through the book Growing Young
- Form a GYA group at your church to build on what you’ve started
- GYA Prayer Guide (7 days)
- Do a church-wide assessment

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With whom will we share this once we return?

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# COUNT ME IN!

Our focus has been on WHAT can be done at your church to “Grow Young Adventists.” This is only an idea until you decide WHO will do it.

Now it’s time for you to decide:

- WHO will be the point person for GYA at your church?
- WHO will be the core team for GYA at your church?

# LET ME TELL YOU ABOUT OUR PLAN (SO FAR)

The person who will report for our group: \_\_\_\_\_

## Components of Your 5-Minute Report

- Which of the 6 Core Commitments will you focus on to start? (20 seconds)
- Why? (1 minute)
- What are your “Next Steps” (when you get back to your church)? (1 minute)
- What are the key elements of your Church Transformation Plan? (2 minutes)
- Who will be the point person? (10 seconds)
- Who will be on the core team? (30 seconds)

Feedback for your CTP

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## SOME THINGS TO REMEMBER @ GYA

1. This is culture change; not a program
2. This is long term, but it starts with an intentional short term
3. Tell the story
4. Keep telling stories
5. Affirm others who tell stories illustrating the 6 Core Commitments

### **What are you committing to?**

- Growing Young Adventists in your church
- Praying for God's action
- Planning your action
- Being part of a "GYA" team
- Communicating with others in your church
- Staying in touch with another GYA churches

### **Next Steps (Short-Term Actions)**

- Share with key leaders at your church
- Tell stories that illustrate core commitments
- Formalize your leader and core team, and MEET!
  - Share "Growing Young Adventists"
  - Determine your GYA assessment plan (Fuller Youth Institute)
  - Identify when, where, and frequency of core team meetings
  - Assign tasks for core team members
  - Pray and encourage
- Communicate with conference leader and sister church core team

### **Our next points of contact after this GYA Summit**

- Who? (leader, core team, other church leaders, follow up person)
- What? (GYA information, Church Transformation Plan)
- When? (How soon? How frequent? Short-term and long-term)
- Where? (at the church, home, other location)
- How? (email, text, social media, scheduled meetings, etc.)

### **Why? Growing Young Adventists at your church**





Growing Young Adventists [#GYA] is an opportunity to encourage our church to love next generations well. We want to cheer, support, and resource congregations who desire the vitality of our young people and the great relationships they bring.

- **Cheer:** We celebrate great Adventist people in warm churches who are building wholesome, authentic relationships with young people. GYA loves to tell growing young stories.
- **Support:** We nurture Adventist churches and organizations who desire to grow young with the collective experience and shared wisdom of ministry leaders, point people, and passionate volunteers. GYA is here to help.
- **Resource:** We equip growing young communities by supplying mentoring, materials, and ministry training that help Adventists love next generations better. GYA has stuff to share.

GYA is a learning journey for local churches and leaders helping to build faith communities that will not only survive, but thrive in the years ahead. It is an inter-generational movement nurturing relationship building and cultural transformation that embraces young people and benefits all generations in the Adventist church.

**#GROWINGYOUNGADVENTISTS #GYA**



Seventh-day  
Adventist Church

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